



At New-Indy, safety, ethics and sustainability are who we are. We are committed to complying with the law wherever we operate and to conducting all business activities in accordance with the highest ethical standards.

The California Transparency in Supply Chains Act (the “Act”) (SB 657) requires certain retail sellers and manufacturers that do business in California to disclose their efforts to eradicate slavery and human trafficking from their supply chains.

Verification:

New-Indy’s raw materials are mostly sourced from the United States or Canada. New-Indy requires all its suppliers to comply with all applicable local, state, federal, and international laws and regulations.

Key suppliers who conduct business with New-Indy are required to sign a Social Accountability Declaration, which lays out the ethical business practices required to do business with New-Indy. This includes evaluating their supply chains to minimize the risk of noncompliance with applicable laws and regulations.

Audit:

New-Indy does not currently conduct audits of its suppliers to specifically evaluate risks of human trafficking and slavery, nor does it use a third-party auditor to conduct audits. Although New-Indy does not currently audit or use third-party auditors to conduct audits of its suppliers, it does not knowingly work with suppliers engaging in legal or ethical violations. Any observed or reported non-compliance will be investigated and addressed. If a supplier fails to take corrective action, New-Indy will cease doing business with the supplier.

Certification:

New-Indy’s purchase orders contain a link to New-Indy’s website where our Standard Terms and Condition can be found. This contains the language that the “Seller represents and warrants that, in the production, sale, and furnishing of Goods and/or Services, it has complied and shall comply with all Applicable Laws.”

Internal Accountability

New-Indy enforces its Code of Business Conduct and Ethics, which requires employees to comply with all laws including labor laws. If New-Indy’s management becomes aware that an employee, supplier, or independent contractor does not adhere to applicable laws or the Code of Business Conduct, New-Indy reserves the right to terminate the relationship.

Training:

New-Indy does not currently train its employees on prevention of slavery or human trafficking. All employees are trained in our Code of Ethics and Business Conduct, Labor Policy and other applicable corporate, regional and site-specific policies and procedures where responsibilities and accountabilities are clearly described.